



The Fairfax County Democratic Committee Calls On Senator Mark Warner to Co-Sponsor the Protecting the Right to Organize (PRO) Act

Whereas,

Numerous studies have shown that unionized workers have higher levels of income and household wealth than non-unionized workers even after controlling for all other variables.

The erosion of union membership since the mid-1950s has contributed to wage stagnation, rising levels of income and wealth inequality, and declining levels of civic participation, political involvement, and voter turnout among lower-and-middle income Americans.

A 2020 study featured in the American Journal of Political Science found that union membership leads to decreased levels of “racial resentment” and increased support for anti-racist policies like affirmative action among white workers.

Around 65% of the American public, the highest point since 2003, approve of organized labor.

The proposed Protecting the Right to Organize Act (PRO Act), introduced by Rep. Bobby Scott (D-VA), would, among other provisions, prohibit captive audience meetings, repeal all so-called “right-to-work” laws, increase monetary penalties for labor-law violations, enable workers to sue their employers in court when their employers violate their rights under the National Labor Relations Act (NLRA), and expands the right to strike.

President Biden has endorsed the PRO Act.

The PRO Act passed the House of Representatives on March 9, 2021, with bipartisan support.

Every single Virginia Democrat in Congress has co-sponsored the PRO Act except for Senator Mark Warner.

The Democratic Party of Virginia endorsed passage of the PRO Act as official party policy in the 2020 Virginia Democratic Convention platform of resolutions.

Senator Warner is one of only three Democratic Senators who have not yet cosponsored the PRO Act as of the time of this resolution’s writing.

Therefore, be it resolved that the Fairfax County Democratic Committee endorses the PRO Act and strongly urges Senator Mark Warner to join other Virginia Congressional Democrats in cosponsoring and publicly supporting the PRO Act.

PASSED and APPROVED on this 27th day of July 2021.