



**The Fairfax County Democratic Committee Urges the Board of Supervisors to Terminate Kevin Davis' Employment and Reopen the 2021 Fairfax County Police Chief Search Utilizing a Racial Equity Based Decision-making Framework**

**Whereas,**

In 2013, the Fairfax County Board of Supervisors ("Board") used a community-screening panel in the hiring of a new police chief but did not use such a panel in 2021. Instead, they entered into Non-Disclosure Agreement with one or more candidates.

A cursory internet search reveals the following about the appointee, Kevin Davis:

- In 1993, Davis attacked Mark Spann, an African American White House intern, in the driveway of his home, slamming Spann's face to the ground while using racist slants, slurs and epithets. Spann, who was bleeding from the head after the encounter, won a judgment against Davis for \$12,500.
- In 1999, Davis was one of a group of narcotics officers who kidnapped Brian Romjue, the boyfriend of the niece of the deputy chief and held Romjue, without warrant, for more than 5 hours. Davis slammed Romjue's head against a window repeatedly. Romjue sued and won a judgment for \$90,000, compensatory damages in the amount of \$69,000, plus punitive damages of \$21,000. An award of punitive damages happens in only 6% in all civil cases and is extraordinary in lawsuits against police officers.
- In August 2016, it was discovered that Davis had authorized a private company to conduct secret drone surveillance of the people of the City of Baltimore. The program was halted only when citizens discovered it.
- In November 2017, after the death of an African American Baltimore detective who was killed by a bullet from his own service weapon on the day before he was to testify to a Federal grand jury regarding corruption in the Baltimore police force, Davis imposed a lock-down on a six block area of the Harlem Park neighborhood of West Baltimore. Residents of the lockdown area were required to show identification proving they lived in the area to enter the six block cordon; area residents were subject to pat downs without probable cause; area residents' homes were subject to non-consensual searches without search warrants; non-residents were barred from entering the area. This lockdown went on for **SIX (6) DAYS!**

- In a July 2020 interview on Baltimore public radio, Davis used the white supremacist “dog whistle” phrases “silent majority” and “cancel culture.”

When given the opportunity to address these concerns on May 6, 2021, Davis did not provide specific explanations for his prior words and actions nor did Davis explain how he plans to effectively recommend, lead, and make decisions in abuse of force investigations by Fairfax County police officers when Davis himself has been found civilly liable for abuse of force.

The foregoing demonstrates that Kevin Davis is not an appropriate leader to build community trust among Fairfax’s citizens, especially its communities of color or implement the reforms necessary to change the Fairfax County Police Department to meet the expectations of all Fairfax citizens in 2021 and beyond.

**Therefore, be it resolved that the Fairfax County Democratic Committee** calls upon the Fairfax County Board of Supervisors to:

1. Terminate Kevin Davis’ employment;
2. Reopen the search for a new police chief; and
3. Implement a transparent hiring process using a racial equity decision-making framework and a community screening committee comparable to the one used in Fairfax County’s 2013 police chief search.

**PASSED and APPROVED on this 25th day of May 2021.**