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## **FCDC Urges the Board of Supervisors to Terminate Kevin Davis’ Employment and Reopen the 2021 Fairfax County Police Chief Search Utilizing a Racial Equity Based Decision-making Framework**

FAIRFAX COUNTY – The Fairfax County Democratic Committee (FCDC) voted overwhelmingly yesterday to send the message that Kevin Davis is not the right person to lead our County’s Police Department.

The mission of the Fairfax County Democratic Committee, with over 1,000 members and an even larger network of volunteers, is to advance and maintain the election of Democrats to public office. We have worked hard to elect the nine Democrats to represent us on the Fairfax County Board of Supervisors. We thank the Board for its work in supporting Democratic values. Tremendous progress has been made in Fairfax County under their leadership.

A day and a year after the murder of George Floyd, we should not need to remind our elected officials that as Democrats, we believe we need to overhaul the criminal justice system from top to bottom, to end racial inequity in policing, end police brutality, and build a police force built on trust where our residents don’t need to worry about protecting their families from the police sworn to protect and serve them. Hiring a candidate with a history of racially-charged use of force incidents in their past is not starting from a place where community trust can be built.

FCDC calls upon the Fairfax County Board of Supervisors to:

1. Terminate Kevin Davis’ employment;
2. Reopen the search for a new police chief; and
3. Implement a transparent hiring process using a racial equity decision-making framework and a community screening committee comparable to the one used in Fairfax County’s 2013 police chief search.

“Real police reform in Fairfax County is important to our membership,” stated FCDC Chair Bryan Graham. “We look forward to working with the board to ensure that Fairfax County is a shining example on how to enact criminal justice reform and equity-based decisions.”

The full text of the passed resolution is available at [fairfaxdemocrats.org/policechief](http://fairfaxdemocrats.org/policechief).

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